ORGANIZING A UNIT AT

THE ROTARY CLUB

New-Unit Resource Kit
THE OBJECT OF ROTARY

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

• First: The development of acquaintance as an opportunity for service.
• Second: High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying by each Rotarian whose occupation presents an opportunity to serve society.
• Third: The application of the ideal of service by every Rotarian to personal, business, and community life.
• Fourth: The advancement of international understanding, goodwill, and peace through a world fellowship of professionals united in the ideal of service.

FACTS YOU SHOULD KNOW

Special Interests. Provide humanitarian service, encourage high ethical standards in all vocations, help build goodwill and peace in the world.

Special Interest in Scouting. More than 40 percent of U.S. clubs have Scouting units.

Rotary assisted in establishing many of the local Scout councils and camps in the U.S. beginning in 1910.

Methods of Supporting Scouting. Administrative leadership, unit operation, financial backing, project help, and technical assistance.

Other Youth Programs. Sponsor Interact clubs for ages 14–18; Rotaract clubs for ages 14–18 inclusive. Career conferences, leadership and merit awards, international exchange, scholarships.

Scouting-Related Literature. Rotary and Scouting, No. 3-233.

Structure. An international service organization of business and professional executives. Basis of membership is business or profession. Oldest service club. More than 18,700 clubs in more than 154 countries and geographic regions.

International president is top lay executive officer; general secretary is top professional executive officer.

Clubs are administered through some 380 geographical groupings called districts. A district governor heads each district.

Top elected officer of the local club is the president.

Youth committee of the club usually administers Scouting projects.

All club officers change on July 1.

Local Contact. Club president or secretary.

CLUBS IN MY DISTRICT

<table>
<thead>
<tr>
<th>President</th>
<th>Location</th>
<th>Meetings Held At</th>
<th>Day of Week</th>
<th>Phone</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SLOGANS

Service Above Self
He Profits Most Who Serves Best

FOUNDED

1905—Chicago, Ill.

FOUNDER

Paul P. Harris
STEPS TO SUCCESS

Organizing a Unit at the Rotary Club

Target Date

__________ 1. Review the brochure Rotary and Scouting (03-233) prior to making an appointment.

__________ 2. Contact the Rotary Club president for an appointment.

__________ 3. Make a sales call on the Rotary president.

__________ 4. The Rotary Club adopts Scouting and the Rotary president appoints a chartered organization representative.

__________ 5. The chartered organization representative appoints an organizing committee of parents and interested Rotarians. They meet to discuss the next step and complete the New-Unit Application.

__________ 6. The organizing committee selects and recruits key leaders and committee members.

__________ 7. Train leaders in program planning (Fast Start).

__________ 8. Plan program for at least the first six months.

__________ 9. Recruit youth members and orient parents.

__________ 10. Complete the paperwork and submit it to the council office.

__________ 11. Start unit meetings.

__________ 12. Install the unit and formally present the charter at a meeting of the Rotary Club.
ROTARY INTERNATIONAL

One Rotary Center
1560 Sherman Avenue
Evanston, IL 60201-3698 USA

OFFICE OF THE PRESIDENT

21 May 2001

Mr. Donald G. Oblander
Director, Relationships Division
Boy Scouts of America
P.O. Box 152079
Irving, Texas 75015.

Dear Mr. Oblander:

For over ninety years, Rotary International has emphasized the importance of good family life, the traditional values of strong personal character and unfailing integrity, and a belief in contributing unselfish service to one's community, nation and the world. Rotarians have long realized that these are many of the same characteristics of the Boy Scout movement and Rotary Clubs have frequently sponsored Scout troops, packs and Explorer Posts. I frequently find that some of our finest Rotary International leaders received their early training in the Scouting program. I am pleased that throughout the world, many Rotarians continue their activities of service, personal friendship and dedication to youth through the International Fellowship of Scouting Rotarians.

As you may know, Rotary International presented its most prestigious Award for World Understanding and Peace to the World Organization of the Scout Movement in 1984 for outstanding humanitarian service. These are challenging days for young people who often face unstable family life, as well as unprecedented influences and peer pressures in today's society. Consequently, the need for Rotary and other service clubs and community groups to support and sponsor Scouting units is even greater than ever. We encourage Rotary leaders to serve as an example of strong personal character and good citizenship for the youth of their community. I commend the Boy Scouts of America for their continued efforts to meet the needs of young people and promote the very best in character and citizenship.

Sincerely,

[Signature]

Frank J. Devlyn
President, Rotary International

cc. Brian Thiessen, IFSR

Phone: 847-866-3000 FAX: 847-866-3178/3390
Overcoming Objections
To Organizing a New Unit

1. **We already have a youth program.**

   It's great that your organization cares about its youth (and the youth of the community). Scouting is ideal to work hand in hand with existing programs to enhance what you currently offer. Not only are our goals/values compatible, but our methods can/will work well with what you do. Scouting can bring programs and facilities to you to make a good program even better.

2. **We tried Scouting once and it didn't work.**

   What do you feel was the reason? (Explore – look for the biggies – lack of organization/commitment, uncommitted or poor leaders, lack of training, lack of vision, poor support from district/council/BSA.)

   Address each issue:
   
   - **Organizational Commitment** – Starts at the top – the strong commitment of your (head, board, etc.) will be contagious.
   
   - **Leaders** – Use selection, not recruiting – get often and get the very best in organization (after all, it's your program), train them and then support them!
   
   - **Vision** – Be creative about how to serve the youth of the organization; have a community dream and then implement the dream.
   
   - **BSA Issues** – Assume it won't happen again – promise and deliver.

3. **We don't have any youth in our organization.**

   Scouting provides a means for your organization to become known in the community, especially among families with children of Scout age. It's great advertising and community goodwill. In addition, the Scouting program is a tremendous tool to outreach into the community and give people an opportunity to become a part of your organization.

4. **We cannot afford Scouting.**

   The ninth point of the Scout Law states: A Scout is thrifty – he learns to pay his own way. We teach that Scouts and units should pay their own way. We provide the opportunities for troops to raise money for their use. The only cost to the chartered organizations is a charter fee of $20.

5. **We don't have any space in our building for them to meet.**

   I understand how you feel; others have also felt that way. We have found that many are able to identify classroom meeting areas as possible meeting places for the Scouting program. Additionally, several organizations have used the resources of their members or employees to provide meeting space for meetings. The other potential solution is that of a joint chartered organization to charter the Scouting program.
6. **No one knows anything about the Scouting program.**

Many of our very best leaders have started out knowing little or nothing about the Scouting program. Our council provides various training courses throughout the year, roundtables and self-study materials. Subjects include outdoor skills and other topics. We also provide volunteer support for leaders to help them provide a high-quality program.

7. **We don’t agree with several of the Boy Scout stands on membership.**

We feel that as a private organization we have a right to establish our membership requirements. I thank you for your time, but I feel that there’s nothing further we can do at this time to help you.

8. **We cannot charter a Scouting program because we have no leaders.**

The BSA has a process to help you choose leaders. The process involves listing the characteristics required for a leadership position and then identifying individuals who fit those characteristics.

9. **We cannot charter a Scouting program because our youth are mostly from single-parent families.**

One of the strengths of the Scouting program is its ability to include and serve a variety of family configurations. In fact, Scouting is particularly helpful to youth from single-parent families.

10. **No one has time to be a leader.**

It's important that you find the time; if you don’t, there are people on the streets who will find the time to spend with your child, and they may not be the type or kind of people you want your child to be around. Scouting has a program that brings families together, consisting of family camping, religious awards, etc.

11. **Liability is a major concern of our organization.**

The general liability policy issued to the Boy Scouts of America provides primary liability insurance coverage for all chartered organizations and participating organizations for liability arising out of their chartering of a traditional Scouting unit. Your $20 charter fee covers your organization with the liability insurance provided by the BSA.
**DISTRICT NEW-UNIT CHART**

**DISTRICT DIVISION __________________________ COUNCIL __________________________ YEAR __________**

**MEMBERSHIP CHAIRMAN __________________________ EXECUTIVE __________________________**

**QUARTERLY PROGRESS:**  
- **FIRST QUARTER**  
  - NEW PACKS  
  - NEW TROOPS  
  - NEW TEAMS  
  - NEW CREWS  
  - NEW POSTS  
  - TOTAL NEW UNITS

- **SECOND QUARTER**  
  - NEW PACKS  
  - NEW TROOPS  
  - NEW TEAMS  
  - NEW CREWS  
  - NEW POSTS  
  - TOTAL NEW UNITS

- **THIRD QUARTER**  
  - NEW PACKS  
  - NEW TROOPS  
  - NEW TEAMS  
  - NEW CREWS  
  - NEW POSTS  
  - TOTAL NEW UNITS

- **FOURTH QUARTER**  
  - NEW PACKS  
  - NEW TROOPS  
  - NEW TEAMS  
  - NEW CREWS  
  - NEW POSTS  
  - TOTAL NEW UNITS

*QUARTERLY GOALS ARE CUMULATIVE*

<table>
<thead>
<tr>
<th>UNITS NOW REGISTERED (CHECK)</th>
<th>UNITS TO BE ORGANIZED</th>
<th>ORGANIZER ASSIGNED</th>
<th>TRAINER ASSIGNED</th>
<th>COMMISSIONER ASSIGNED</th>
<th>TARGET DATE TO COMPLETE ALL STEPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PACK</td>
<td>TROOP</td>
<td>TEAM</td>
<td>CREW</td>
<td>POST</td>
<td>1 2 3 4 5 6 7 8 9 10 11 12</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**12 STEPS TO ORGANIZING UNITS—DATES COMPLETED**

- **1.** Identify the Prospect  
- **2.** Approach the Prospect  
- **3.** Make the Sales Call  
- **4.** Organization Adopts Program  
- **5.** Organizing Committee Meets  
- **6.** Select/Recruit Key Leaders  
- **7.** Train Leaders  
- **8.** Plan the Program  
- **9.** Recruit Youth/Orient Parents  
- **10.** Complete the Paperwork  
- **11.** First Unit Meeting  
- **12.** Follow Up
NEW-UNIT ORGANIZATION PROCESS

1. **Identify the prospect.** District leaders identify a community organization prospect with the potential to operate a unit after researching the youth market and considering the most promising community organizations.

2. **Approach the prospect.** An influential Scouter or the district executive makes an appointment to meet with the head of the community organization or top leadership group in the organization after researching the organization and determining how Scouting can help meet its needs.

3. **Make the sales call.** The district executive and the unit organizer or other influential Scouter meet with the head or top leaders of the community organization to sell them on how Scouting can help meet the needs of the organization and to obtain the willingness of the organization’s leaders to establish a unit.

4. **Organization adopts the program.** The organization formally adopts the Scouting program, confirms the appointment of a chartered organization representative, and appoints an organizing committee.

5. **Organizing committee meets.** The organizing committee and the new-unit organizer meet to plan the next steps for establishing the unit and complete the new-unit application. A commissioner is assigned by the district to assist the unit.

6. **Select and recruit key leaders.** Using BSA selection procedures, the organizing committee selects and recruits unit leaders and confirms unit committee members, and the community organization approves all unit adults.

7. **Train the leaders.** Unit leaders complete Fast Start training and are invited to the next basic training course and the next district roundtable.

8. **Plan and organize the program.** New unit leaders are trained in program planning and the first month’s program is developed.

9. **Recruit youth members and orient parents.** Recruit youth members, hold an orientation meeting for parents and youth, and select/recruit additional adults as needed.

10. **Complete the paperwork.** Complete all adult and youth applications, collect necessary fees, and submit with new-unit application to the council service center.

11. **Conduct first unit meeting.** Unit leaders begin youth meetings with the coaching of their unit commissioner.

12. **Follow up.** The unit is installed with a presentation of the charter to the chartered organization.

**Note:** Do not delete any steps, although some steps may be accomplished at the same time without regard to suggested sequence.